

ABSTRAK

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ANALISIS KEBUTUHAN TENAGA REKAM MEDIS PADA TIM JKN BERDASARKAN BEBAN KERJA DENGAN METODE WISN DI RUMAH SAKIT BHAYANGKARA TK. III BANJARMASIN TAHUN 2019

Karya Tulis Ilmiah : Program Studi Rekam Medis Dan Informasi Kesehatan 2019
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WISN (*Workload Indicators of Staffing Need*) adalah indikator yang menunjukkan besarnya kebutuhan tenaga pada sarana kesehatan berdasarkan beban kerja, sehingga alokasi/relokasi akan lebih mudah dan rasional, Perencanaan Kebutuhan tenaga rekam medis di Tim JKN bertujuan untuk menghasilkan rencana kebutuhan yang tepat meliputi jenis, jumlah, dan kualifikasi sesuai kebutuhan organisasi berdasarkan metode perencanaan yang sesuai dalam rangka mencapai tujuan pembangunan kesehatan. Tujuan dari penelitian ini adalah menganalisis kebutuhan tenaga rekam medis pada tim jkn berdasarkan beban kerja dengan metode WISN di Rumah Sakit Bhayangkara TK.III Banjarmasin. Penelitian ini menggunakan metode penelitian kuantitatif didukung dengan data kualitatif dengan tipe penelitian deskriptif. Responden penelitian menggunakan *saturation sampling*. Teknik pengumpulan data yaitu observasi dan wawancara. Teknik analisis data meliputi reduksi data, penyajian data dan penarikan kesimpulan. Berdasarkan hasil penelitian Penentuan *topoksis/job description* di Tim JKN berdasarkan kebutuhan, hari dan jam kerja tersedia di Tim JKN 226 hari setahun dan waktu kerja tersedia 1.808 jam setahun, Tim JKN sudah memiliki SPO dan uraian tugas berdasarkan keputusan Direktur Rumah sakit, Standar kegiatan kerja setiap unit di Tim JKN sudah sesuai, beban kerja di Tim JKN sudah sesuai walaupun di unit koding dan input data rawat jalan masih terlalu tinggi, rapat diadakan sekali seminggu, Tim JKN perlu penambahan petugas pada unit koding dan input data rawat jalan dengan lulusan rekam medis sebanyak 1 orang.

Kata Kunci : Beban Kerja, Tenaga Rekam Medis, Tim JKN, Rumah Sakit

ABSTRACT

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ANALYSIS OF MEDICAL RECORD NEEDS IN JKN TEAMS BASED ON WORK LOADS WITH THE WISN METHOD IN BHAYANGKARA TK.III HOSPITAL BANJARMASIN IN 2019

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Workload Indicators of Staffing Need (WISN) is an indicator that shows the amount of energy demand for health facilities based on workload, so that allocation / relocation will be easier and rational, Planning Needs of medical record personnel in JKN Team aims to produce appropriate needs plans including types, number, and qualifications according to organizational needs based on appropriate planning methods in order to achieve health development goals. The purpose of this study is to analyze the needs of medical record staff on the team based on workload with the WISN method at Bhayangkara Hospital TK.III Banjarmasin. This research uses quantitative research methods supported by qualitative data with descriptive research types. Research respondents used saturation sampling. Data collection techniques are observation and interview. Data analysis techniques include data reduction, data presentation and conclusion drawing. Based on the results of the study Determination of topoksi / job description in the JKN Team based on needs, working days and hours available in the JKN Team 226 days a year and work time is available 1,808 hours a year, JKN Team already has SPO and job descriptions based on hospital director's decision, Standard work activities each unit in the JKN Team is appropriate, the workload in the JKN Team is appropriate even though the outpatient data coding and input unit is still too high, the meeting is held once a week, the JKN Team needs additional staff in outpatient data coding and input units with medical record graduates as many as 1 person.

Keywords : Workload, Medical Record Staff , Team JKN, hospital